



Glasgow Disability Alliance
Confident Connected Contributing

Looking for work

can be twice as hard if you're disabled or have a health condition

We may need:

- ✓ Accessible information
- ✓ Reasonable adjustments
- ✓ Transport and support
- ✓ Awareness, confidence and understanding, to tackle stigma



GDA is run by and for disabled people.

We know the barriers, because we live them day to day.

Our specialist employment advisor can help you!



Fulfil your potential

Set goals, Tackle barriers
Build skills and confidence

Become an inclusive employer

Benefit from a diverse workforce
Tap into the skills and talents of
1 million+ disabled jobseekers!

Free Learning
and Coaching -
Fully Accessible!

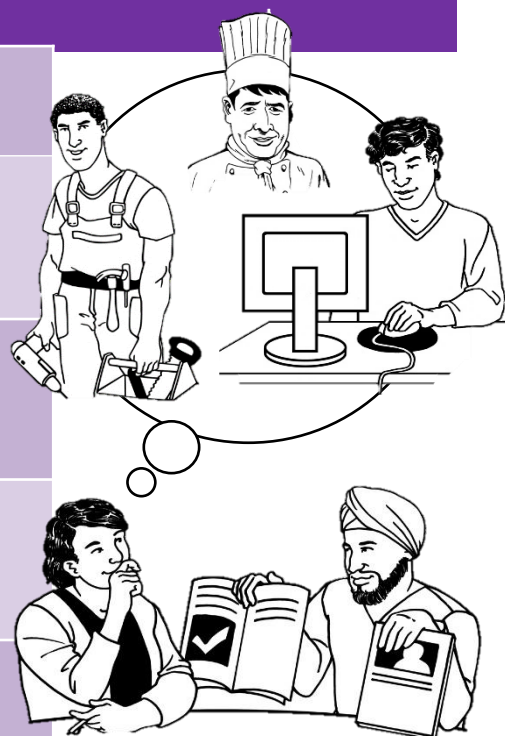
Transport +
Personal
Support
Provided



One-to-one Coaching

Advice and Support Tailored to You!

- Choosing or changing career
- Discussing your impairment and support needs at work
- 1-to-1 Support with **CVs, Applications, Mock Interviews**
- Reasonable Adjustments: **Your rights at work**
- Opportunities for learning, training and work experience

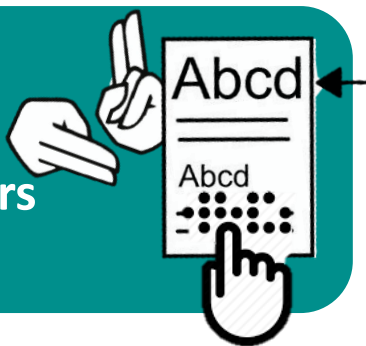


Top tips Your Questions answered:

- Looking for work
- Top accessible employers
- Access to Work
- Workplace adjustments



Accessible
Info +
BSL Interpreters
Available



Contact GDA on
0141 556 7103
info@gdaonline.co.uk
contact**SCOTLAND-BSL**

Group Training

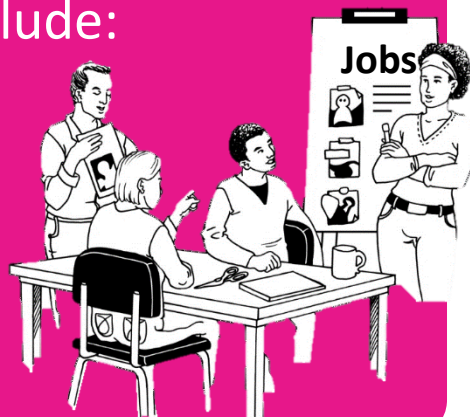
At GDA or in your group or community

- Accessible Job searches
- Finding inclusive employers
- CV workshops, Application and Interviews Skills
- SQA employability award (40 hour course)
- Visits to Employers
- Advice on Self-employment



Did you know? Depending on your job,
Reasonable Adjustments might include:

- Equipment, Assistive Technology
- Adapted information
- **Flexibility** of hours, breaks, duties, or home working
- **Access to Work** Travel or Support



Employer-ability!

We offer employers a wide range of advice and support: from an informal chat to bespoke training and consultancy on a sliding scale.



Contact Brian Scott at GDA to find out how we can support you with:

- Attracting the best disabled applicants
- Inclusive recruitment and selection processes: Equality Legislation in practice
- Interview do's and don'ts
- Discussing disability, health and support needs of your workers and candidates
- Making reasonable adjustments in the workplace
- Access to Work and other sources of support
- Disability Equality Training for HR managers

0141 556 7103
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GDA



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Glasgow Disability Alliance
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Contact us through an online
sign language interpreter
contact@SCOTLAND-BSL

Scottish Registered Charity no: SC034247 PLC No: SC248467